



OUR SAFEGUARDING *Policy*



**BANBURY
MADNI MASJID**

ABU HASSAN HANIF

SAFE GUARDING LEAD



**BANBURY
MAKKAH MASJID**

BASHARAT HUSSAIN

JOINT DEPUTY



YASMIN KADUJI

ADMIN



**BANBURY
AL'AQSA SPIRITUAL CENTRE**

HAJI JAVID MALIK

DEPUTY LEAD

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SAFEGUARDING POLICY

Introduction

Banbury Madni Masjid is committed to providing a safe, welcoming and respectful environment for everyone who attends, volunteers, works or participates in our activities. As a UK charity and Islamic centre, we recognise safeguarding as both a legal responsibility and an Amanah (trust), reflecting the Islamic values of compassion, justice, dignity and care for others.

Purpose of the Policy

- Promote the welfare and wellbeing of all individuals involved in Banbury Madni Masjid activities through clear safeguarding expectations and responsibilities.
- Protect individuals from harm by encouraging early identification and reporting of safeguarding concerns.
- Provide a consistent framework for responding appropriately to safeguarding concerns and supporting staff and volunteers in their responsibilities.





SAFEGUARDING POLICY

Purpose of the Policy

- Maintain a safe, respectful and inclusive environment in line with recognised UK safeguarding expectations, prioritising the welfare of children, young people and vulnerable adults.

Scope

This policy applies to all trustees, employees, volunteers, imams, teachers, contractors, visitors and community members involved with Banbury Madni Masjid. It covers all mosque activities, including worship, madrasah classes, youth programmes, community events, outreach and online services where applicable.

Key Principles

- Safeguarding is everyone's responsibility.
- The welfare of children and vulnerable adults comes first.
- Everyone will be treated with dignity, respect and fairness.
- Abuse, neglect and bullying will not be tolerated.
- Safeguarding is everyone's responsibility.
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SAFEGUARDING POLICY

Key Principles

- Everyone will be treated with dignity, respect and fairness.
- Abuse, neglect and bullying will not be tolerated.
- Safeguarding concerns must be reported promptly.
- Confidentiality will be maintained where appropriate.
- We promote a safe, inclusive and respectful environment for all.

Safeguarding Responsibilities

Trustees

- Oversee safeguarding arrangements and policy compliance.
- Promote a strong safeguarding culture.

Designated Safeguarding Lead (DSL)

- Receive and manage safeguarding concerns.
- Liaise with relevant agencies where required.

Deputy Safeguarding Lead

- Support the DSL and act in their absence.



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Staff and Volunteers

- Complete safeguarding training.
- Follow safeguarding procedures.
- Report concerns immediately.

Community Members

- Respect safeguarding measures and report concerns where appropriate.

Safeguarding Procedures

Recognising Concerns

Safeguarding concerns may include:

- Physical abuse
- Emotional abuse
- Sexual abuse
- Neglect
- Bullying
- Online harm
- Financial abuse involving vulnerable adults



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Reporting Concerns

- Report concerns immediately to the Designated Safeguarding Lead.
- Record factual information only.
- Maintain confidentiality where appropriate.
- Contact emergency services or statutory authorities if someone is at immediate risk.

Responding to Concerns

- Every concern will be taken seriously.
- Appropriate action will be taken promptly.
- Accurate records will be maintained.
- The welfare of children and vulnerable adults will always remain the priority.

Staff and Volunteer Training

Relevant staff and volunteers will receive safeguarding induction and refresher training. Training includes recognising abuse, reporting concerns, record keeping and understanding safeguarding responsibilities.





SAFEGUARDING POLICY

Code of Conduct

Everyone representing Banbury Madni Masjid is expected to:

- Treat everyone with dignity and respect.
- Maintain professional boundaries.
- Use appropriate behaviour and language.
- Never tolerate abuse.
- Report concerns immediately.
- Respect confidentiality.
- Promote equality and inclusion.
- Follow safeguarding procedures at all times.

Safer Recruitment

Banbury Madni Masjid is committed to recruiting suitable individuals through safer recruitment practices. Where appropriate, this includes identity checks, references, DBS checks, safeguarding screening and induction before duties begin.



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LAST UPDATED: JULY 2026

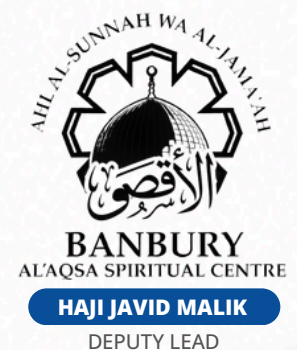
Monitoring and Review

This Safeguarding Policy will be reviewed annually, or sooner if required. The Trustees are responsible for overseeing its implementation and ensuring safeguarding remains a priority across all Banbury Madni Masjid activities.

Banbury Madni Masjid is committed to maintaining a safe, respectful and welcoming environment for everyone.

Contact Details

For more information on safeguarding at Banbury Madni Masjid or to report a concern, please contact:
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